

Casper Amateur Hockey Club

Board of Directors Meeting

Casper Ice Arena

January 6th, 2011

NOTE: MINUTES ARE NOT OFFICIAL UNTIL APPROVED BY THE CAHC BOARD

Meeting was called to order at 6:38 pm with CAHA President Jolene Whitley presiding. Additional members present were Mike Nighswonger, Troy Williamson, Roger Burns, Doug Floyd, Kim Salveson, Kevin Whitman, Rev Morton & Debi Collins. James Ewald & Angie Smith were also present.

The minutes for the December meeting were presented. Kim Salveson moved to approve the minutes as presented, which was seconded by Rev Morton and passed without dissent.

President's Report

Jolene mentioned the new Code of Conduct that everyone has to have them signed and returned to Debi by January 15th.

Jolene reported that Todd Hammond resigned from the CAHC board because of his busy schedule. His letter did acknowledge how much he enjoyed serving on the board. Jolene noted she will have to appoint someone to fill the position. Troy suggested we need someone from a younger age group. Kevin Whitman suggested Scott Doyle. Jolene suggested Glenda Thomas or her husband. Discussion followed regarding which age group was represented on the board. Kevin also suggested Heather Easton.

Doug reported on the Goalie Camp. There were 9 goalies who participated in the camp which was a better turn out than last year. Doug suggested we send a receipt as soon as we receive the registration form so the family and player knows they are officially registered. Doug reported there was a player who received a groin injury, couldn't participate in part of the camp, and wanted to have a refund for the camp. Discussion followed. The registration for the camp was \$100. Kevin Whitman moved that the player should receive a \$50 refund. Troy seconded. Mike, Troy and Kevin voted for the motion while Rev, Doug and Kim voted against. President Jolene Whitley broke the tie vote by voting no. The motion failed.

Jolene reported we should know about state bids by January 10th. She reported the Midgets put in for A & B, Bantams for A, & Squirts for A. Pee wee's and Girls couldn't put in for state because that is the same weekend as a U8 tournament.

Jolene expressed her concern regarding WAHL hosting weekends and the hospitality room. She noted the board passed that hospitality rooms will be a part of hosting.

Roger reported there are 7 teams coming to the U8 tournament on the weekend of February 25-27.

Treasurer's Report

Kim mentioned the club has a new bookkeeper which is Wendi Stull. Kim moved to approve Wendi Stull to be the new bookkeeper for the CAHC at a pay rate of \$13 per hour. Doug Seconded. The motion passed without dissent.

There was no Treasurer's report available due to technical problems.

Discussion of purchasing a new laptop computer followed. Kim moved the club purchase a new laptop computer, with Kim Salveson contributing 50% of her own money, spending up to a total of \$1000. Troy seconded and the motion passed with no dissent.

Kim reported Laramie Hockey Club sent a thank you note for the memorial the CAHC sent in memory of Rowdy Smallwood. She also noted Casper Surgical Center sent the club a thank you note for the wreath and pastries.

Finance Committee

Doug reported a new dashboard is being made by superior signs.

Discussion followed regarding which companies need to be removed from the sponsorship list.

Jolene reported there were only 6-8 people who haven't returned their cards yet. She emailed them and requested she receive them by January 15th or their accounts will be charged.

Jolene reported the Finance Committee met regarding Wyoming Otolaryngology who purchased a dashboard to help support the Pee wee team last year. The renewal period has come up for this year and the club needs to determine how to best handle the money; if the funds go directly to the Pee wee team or the club as a whole. Kim reported the finance committee was against the money going to the Pee wee team. Discussion followed. Troy moved the board follow the recommendation of the finance committee and have the money from the Wyoming Otolaryngology sponsorship be diverted to the club as a whole. Kim seconded and the motion passed with Rev voting against.

Kevin Whitman discussed the possibility of reevaluating the policy on fundraising and suggested if someone wanted to make a donation, 75% would go to the club with 25% going to the team. Discussion followed.

Scholarship Committee

No report.

Coaching Committee

James distributed and gave a verbal report regarding the incident that occurred on the Pee wee team at the Highland Cup, and the results of the Coaching Committee's evaluation. Discussion followed.

Discipline Committee

Debi reported on the Code of Conduct violation by three skaters on one of the CAHC teams. The committee met with the players, parents and coaches. The three players will be serving a two game misconduct. The coaches also suspended them for one game prior to the meeting with the discipline committee. One of the player's assistant captain status has been stripped for the remainder of the season. The skaters will be helping with the U8's for a couple weeks. They will also be writing letters to their teammates, coaches and parents apologizing for their actions. The board will also receive a copy of those letters. Debi also reported that any further action taken would be taken by the coaches. She did not the coaches were very upset at the situation. James reported the coaches were going to evaluate the letters and find out just what the players have learned from their actions. Roger reported the players skated for an hour non-stop at their next practice and Debi did note the coaches were not cutting any slack. Jolene commented that the board should be very proud of the coaches and how they handled the situation.

Bylaws and Policies Committee

No report.

Scheduling and Special Events Committee

Kevin reported on the calendar he was preparing for the board and requested people give him any information that needs to be added.

Kevin reported that Jamie will be contacting Mark Johnson after the first of the year for the extravaganza.

Member Relations Committee

Jolene reported that Erica is requesting articles and information for the newsletter. She noted if she does not receive the information there will not be a newsletter.

Jolene reported the committee will be putting up photos and contact information for team reps in order to make communication better.

Communications Committee

Mike reported the website is close to being completed and there were possibly a few weeks left. He discussed the layout of the website and noted there will be a page for every team.

Goalkeepers

Angie Smith requested that the hat trick cards be sold after the wreath sales have concluded. Discussion followed and was determined to keep the sales dates the same.

Angie Smith discussed the concept of designing a plan to build a room or re-design one of the offices upstairs in order to make Goalkeepers sales more efficient. Discussion followed and it was determined Angie have a plan available for the board at the next meeting.

Referee-In-Cheif

Kim is fixing all the referee payments that were paid out incorrect.

Discussion followed about lack of refs in Casper and throughout the state.

Registration

Jolene reported there may be a new U8 and possibly another Squirt player. Debbie also reported there may be a new Peewee.

Unfinished Business

No report on the Junior Hockey idea. Discussion on the Junior Hockey program followed.

New Business

Angie reported that the Casper Swim Club is conducting a feasibility study on the effectiveness of adding a new pool to the state. Angie discussed this because of many ice rink/swimming pool combinations.

Jolene asked when the "No Pay, No Play" deadline was. Kim reported it was January 15th.

The time for the next business meeting was set for February 3rd at 6:30 at the Ice Arena.

Respectfully submitted,

Mike Nighswonger, Secretary

Casper Amateur Hockey Club

Board of Directors Special Meeting

Casper Ice Arena

January 27th, 2011

Special meeting regarding concerns brought to the board's attention regarding the new Code of Conduct

Meeting was called to order at 5:37 pm with CAHA President Jolene Whitley presiding. Additional members present were Mike Nighswonger, Troy Williamson, Roger Burns, Doug Floyd, Kim Salveson, Kevin Taheri, Rev Morton, James Robinson, Erica Costello & Debi Collins. James Ewald, Jamie Rupp & Dave Solko.

Debi distributed the Discipline Committee report (see attached) from the January 17th meeting regarding the Complaint brought forward from Mr. Frank Chapman. Discussion followed.

Jolene noted how much the policy manual had been discussed and everyone was up to date on what has occurred. She stressed how much hard work had been put into the new Code of Conduct (hereby recognized as COC) and that the minor changes do need to be made.

Debi reported that although several complaints have been made through email regarding the new COC, she has not received an official, written complaint.

Jolene reported that at the parent meeting held on January 17th no problems were brought to their attention until after the meeting. She noted once many people had left that is when the real concerns were brought forth.

Kevin Taheri noted that if there is a complaint against the board in general we really need a written complaint in order to figure out what the official complaint is.

Roger Burns then clarified the emails that were sent between Mr. Chapman and other board members.

Dave Solko asked if he was correct in the fact that if the player did not sign then they didn't play. Dave stressed the fact that once with original registration packet and money had been turned into the club a verbal contract had been made between the player and the club. He stressed that a new contract had come into play when the new COC was presented. Dave noted the new COC was incorrectly worded, unconstitutional and it threw kids off the ice if it wasn't signed.

James Robinson clarified that if it is worded incorrectly it needs to be fixed and sent out again. He believed Mr. Chapman was stating that he doesn't agree with following the Natrona County School District's COC. James also believes Mr. Chapman's other significant concern is that the new COC is not worded correctly yet the Board is making players and parents sign or they would no longer be able to play. James also noted Frank believes if the new COC is revised then it needs to be presented to all age groups.

Rev suggested we need to look at the new Code of Conduct and amend any language that needed fixed.

Jamie Rupp noted the CAHC board could have handled it in a much better fashion. He suggested the new COC should have been submitted to the general membership for feedback and comments. That way everyone would be able to express their concerns. Jamie noted Dave Solko had a point and there is an implied contract with the presentation of the new COC. Jamie suggested there needs to be an independent committee with no affiliation to the board to handle situations like this.

Kim thanked Dave and Jamie for being present and sharing their concerns, but noted that without a written complaint there is no reason to advance with the concern. She commented that the board didn't expect the issues that were received and the only dispute the board had was to which age groups we presented the new COC.

Kevin Taheri suggested the Board distribute the new COC to the members and establish it during the summer.

Erica re-read Article IX, Section 8 of the CAHC Bylaws and stressed the decision by the Board of Directors needs to be final.

“The decision on all matters relating to conduct will rest with the duly appointed Discipline Committee with approval of the Board of Directors. Adherence to rules, eligibility and other matters, even those not specifically covered in the Bylaws or Policy Manual, will rest with the Board of Directors and their decision shall be final.”

Erica expressed her concerns about having to present the new COC and does not appreciate the slander she has received regarding “abuse from the board.” She noted until she sees a written complaint she suggests not discussing the matter anymore.

Jolene noted that they admitted to the Peewee parents there was an oversight in the new COC and it had been fixed. She also mentioned everyone knew the new COC was coming. She said the Peewee manager received the new COC the first week of December and it wasn’t presented until much later.

Dave Solko commented that it could have been ok to present the new COC the following season.

A parent, whose player was penalized under the new COC from violations, was present and thanked the board for the new COC being implemented. She noted the Board is trying to help kids be accountable and learn from their actions, in order to help them become better citizens.

Dave Solko mentioned he does not have a problem with the intent. He has concerns about the implied contract and has a passion about doing things the right way, which in this case, he doesn’t feel was correctly presented.

Jolene noted that the committee fixed what was requested, admitted the new COC had wording problems, and wanted it completed the right way to make it better.

Dave Solko also mentioned Mr. Chapman had concerns about the privacy rights of the players.

Kevin Taheri noted the players and parents could choose to sign or not and the club was not violating any constitutional right.

Doug stated that in defense of the of the Board the new COC was presented for the sake of the kids.

Kevin Taheri commented that the older COC was actually harder on the kids when a violation occurred.

Rev noted the club needs to have one COC that is signed.

Jolene re-read the minutes from Decemeber regarding the passing of the new COC. She suggested the board open the new COC up for discussion so the membership can make comments then the CAHC will finalize.

Troy moved any COC that is signed for the 2010/2011 year will allow a player to be on the ice for CAHC. James Robinson seconded. Discussion followed. Rev called for a vote. The motion failed with Troy, James and Mike voting for the motion.

Kevin Taheri made a motion that any player not signing the new COC or edited version thereof will be offered a full refund and won’t be on any team for the CAHC. Kim seconded. Discussion followed. Kim noted that the board had made a decision and voted and passed that if a player doesn’t sign the new COC they would not be able to play. Rev suggested to have team managers approach parents with response and see if the new COC have been signed and wait until the next board meeting. A vote for the motion made by Kevin Taheri was called. The motion passed with Kevin, Doug, Kim and James voting for and Rev, Troy and Mike voting against.

Kim asked who has not signed the new COC. Debi reported she was missing 2 Bantam players and three Peewee players.

The meeting was adjourned by President Jolene Whitley.